

2019

Normandy Police Department Annual Report



Col. Frank A. Mininni

Normandy Police Department

1/7/2020

TABLE OF CONTENTS

• Mission Statement.....	4
• Overview.....	5
• Organizational Chart.....	6
• Calls for Service.....	7
• Arrests.....	8
• Driving While Intoxicated/Unlawful Possession of a Firearm.....	9
• Drug Arrests.....	10
• Homicide/Robbery.....	11
• Assault/Burglary.....	12
• Theft/Motor Vehicle Theft.....	13
• Arson/Traffic Accidents.....	14
• Accident Reduction Corridor Accidents.....	15
• Index/Violent Crimes.....	16
• Certification.....	17
• Annual Vehicle Pursuits.....	18

- Annual Use of Force..... 19
- Interpretation.....20
- Patrol Division.....21
- Canine Unit.....22
- Detective Bureau.....23
- DARE..... 24
- Professional Development..... 25
- FBI National Academy.....28
- Officer Years of Service..... 30
- Officer Education..... 31
- Former and Active Armed Service Members..... 32
- PLANNING FOR THE FUTURE – ONE YEAR PLAN.....33
- PLANNING FOR THE FUTURE – THREE YEAR PLAN..... 34
- PLANNING FOR THE FUTURE – FIVE YEAR PLAN.....35



MISSION STATEMENT

We, the men and women of the Normandy Police Department are dedicated to providing excellent service through partnerships that build trust, reduce crime, create a safe environment, and enhance the quality of life in our community.

We are committed to these principles:

INTEGRITY

We have integrity. We adhere to the highest moral and ethical standards. We are honest and sincere in dealing with each other and the community. We have the courage to uphold these principles and are proud that they guide us in all that we do.

RESPECT

We show respect. We recognize the value of our unique cultural diversity and treat all people with kindness, tolerance, and dignity. We cherish and protect the rights, liberties, and freedoms of all as granted by the constitutions and laws of the United States and the State of Missouri.

FAIRNESS

We act with fairness. Objective, impartial decisions and policies are the foundation of our interactions. We are consistent in our treatment of all persons. Our actions are tempered with reason and equity.



Overview

The Normandy Police Department is a full service law enforcement agency providing quality protection and services to the citizens of Normandy, Missouri, twenty-four hours a day, seven days per week. The department is committed to the principles of Community Policing and to providing high quality public safety service to the nearly 5,100 residents and businesses of Normandy.

In addition to serving the citizens of Normandy, the department provides support services to the Villages of Pasadena Park, Glen Echo Park, and Bellerive Acres as well as the cities of Cool Valley, Greendale, and Pasadena Hills which brings our service population to at or around 9,000.

Chief Frank A. Mininni, a twenty-three-year veteran of the department, commands the men and women of the Normandy Police Department. Chief Mininni's commitment to the residents of Normandy is to provide quality public safety to the department's 5,100 employees, the citizens of Normandy. The department is comprised of twenty-seven (27) sworn, commissioned police officers. These officers are broken down into the following divisions: The Normandy Detective bureau two (2) detectives, the Normandy Traffic Division one (1) officer, the Normandy Patrol Division, nineteen (19) officers, one (1) school resource officer, and the Administration, four (4) officers. All Normandy Police Officers are certified by the State of Missouri as having received a minimum level of training as mandated by state law to perform their duties. These officers are sworn to uphold the laws of the United States of America, the State of Missouri and the City of Normandy.



Chief of Police

Major

Lieutenant

Lieutenant

Sergeant

Sergeant

Investigations

Detective Sergeant

Detective

Compliance

Sergeant

Public Information

Sergeant

Traffic Safety Unit

Traffic Officer

SRO

SRO

Officers

Corporal

Police Officer

Police Officer

Police Officer

Police Officer

Police Officer

Police Officer

Police Officer

Officers

Corporal

Police Officer

Police Officer

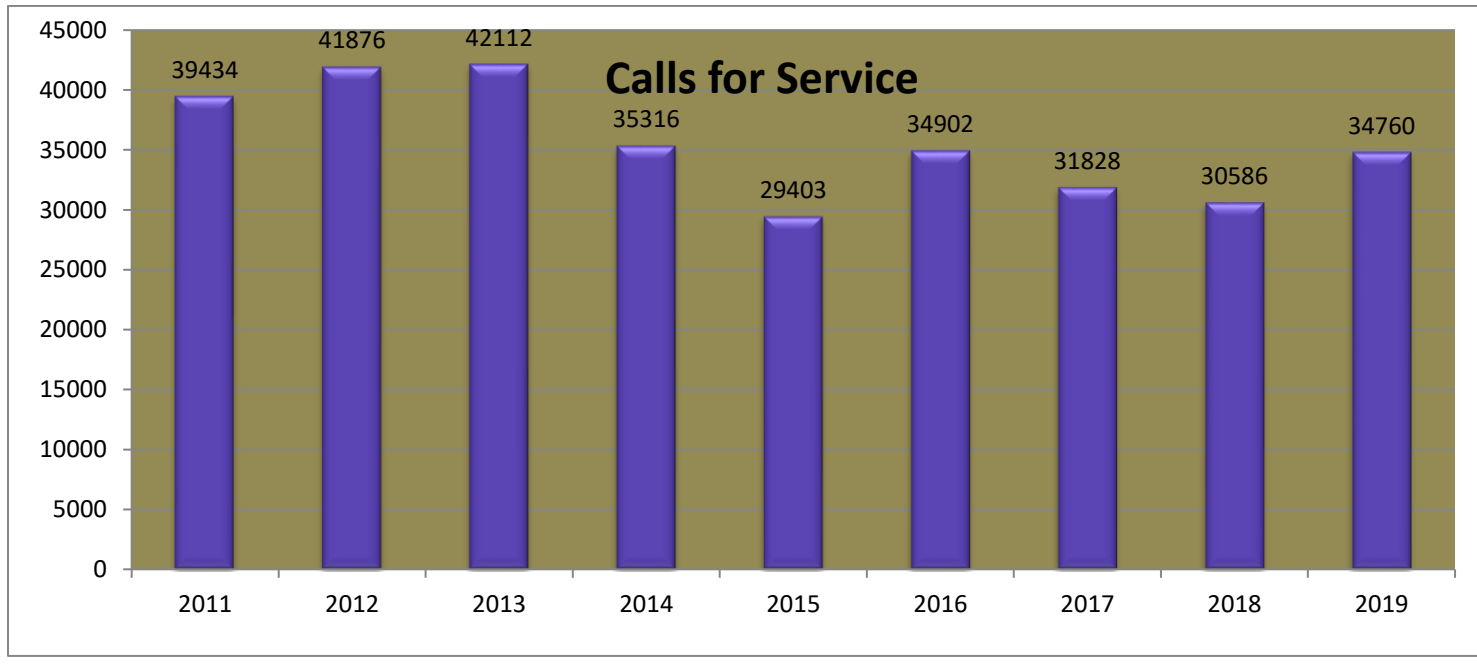
Police Officer

Police Officer

Police Officer

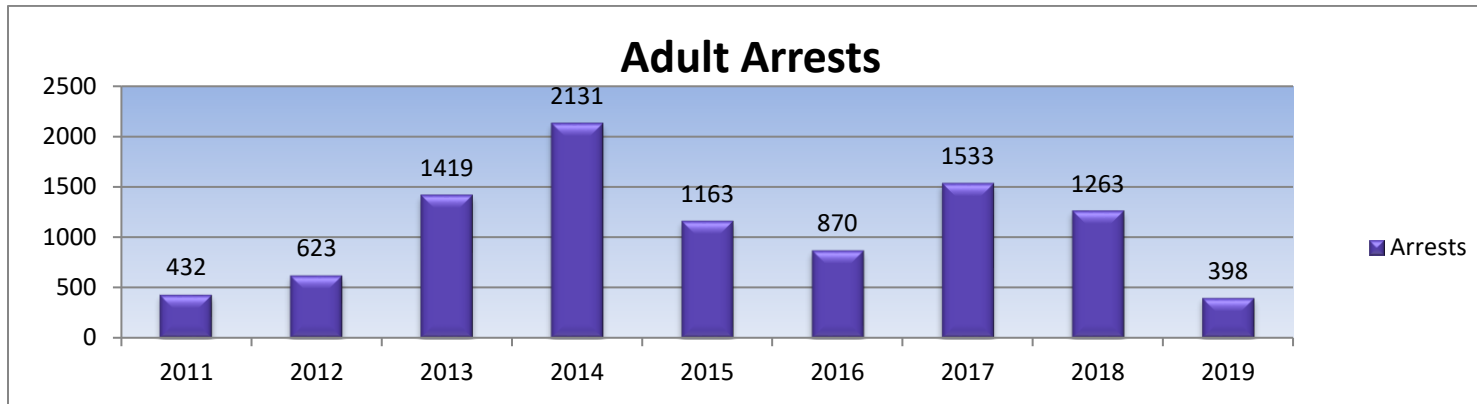
Police Officer

CALLS FOR SERVICE

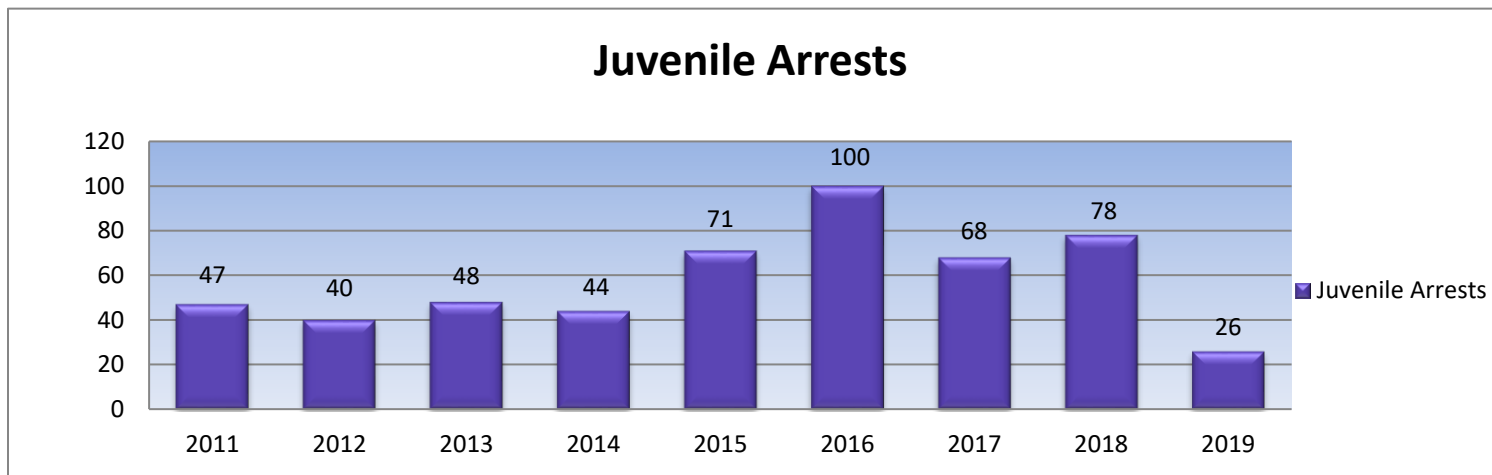


Calls for service include everything the public contacts the police for as well as self-initiated contacts. As the numbers reflect, calls for service show a relatively large increase as the year's progress, leveling out in 2011, 2012, and 2013. 2014 and 2015, show a slight decrease in calls, the decrease can be attributed to a cost savings plan in which radio traffic for business checks and municipal patrols were eliminated and logged through the department fleet tracking system.

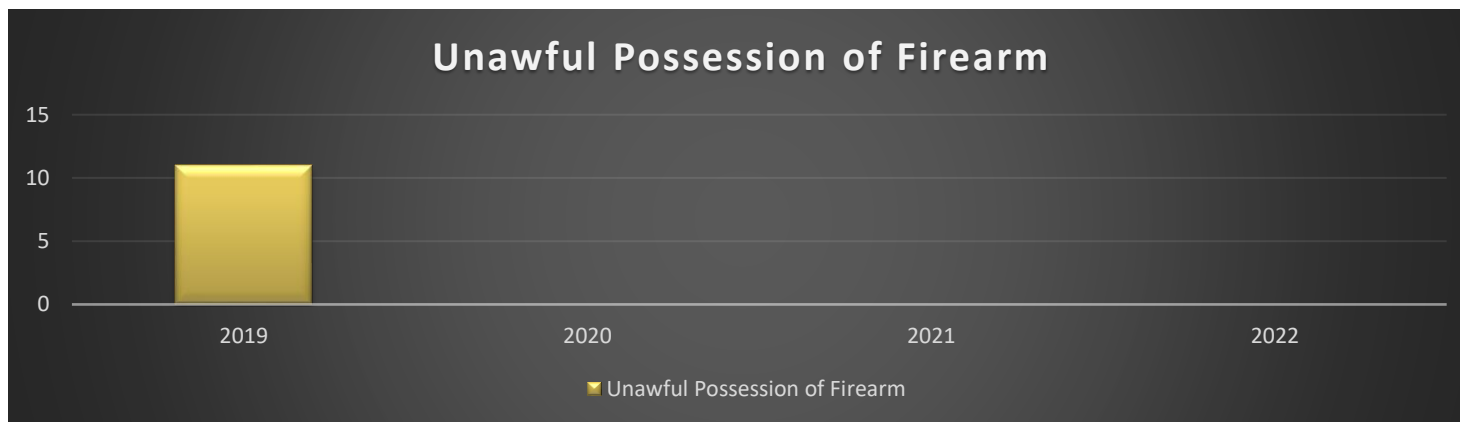
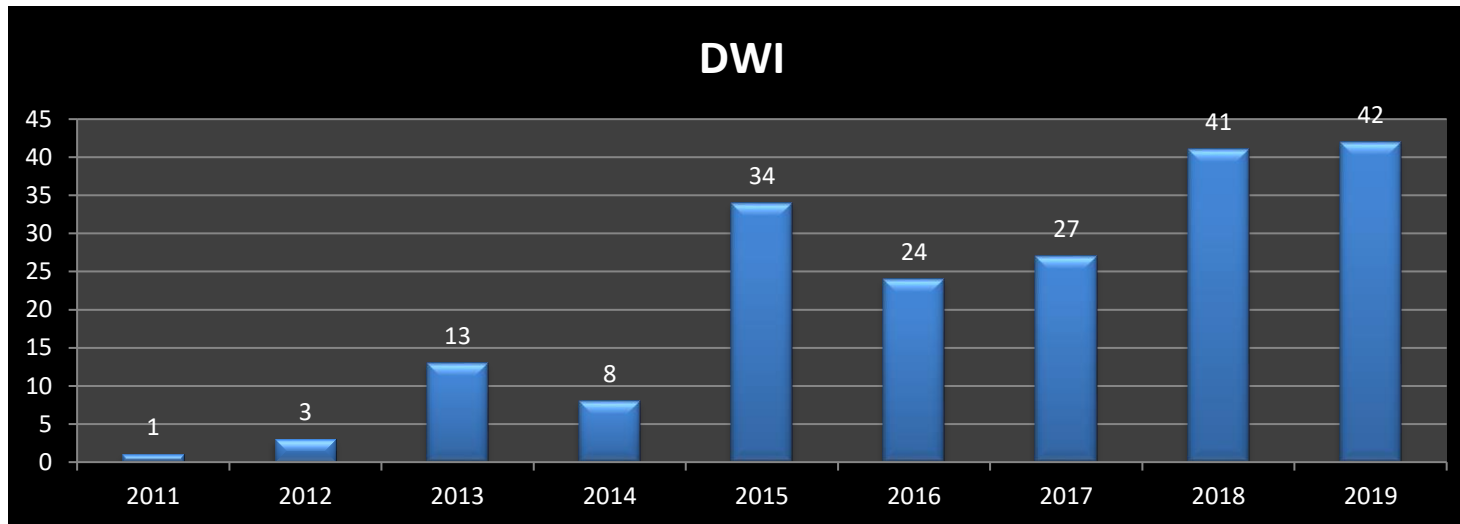
ADULT ARRESTS



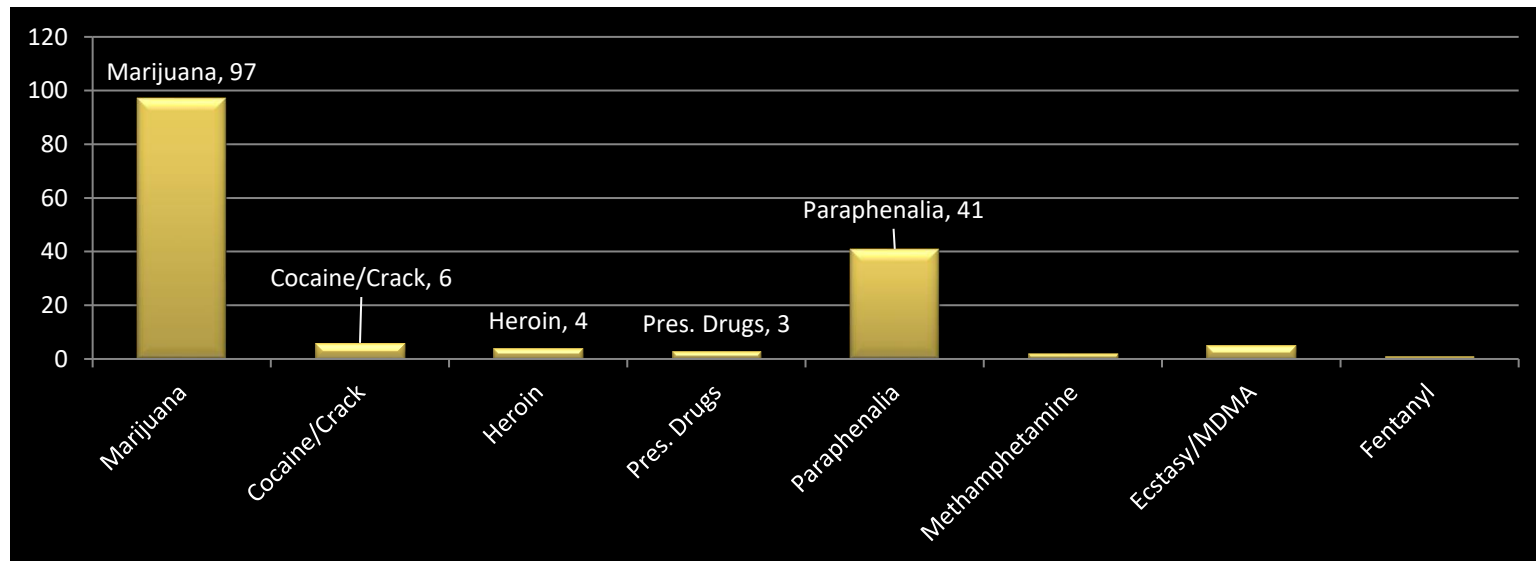
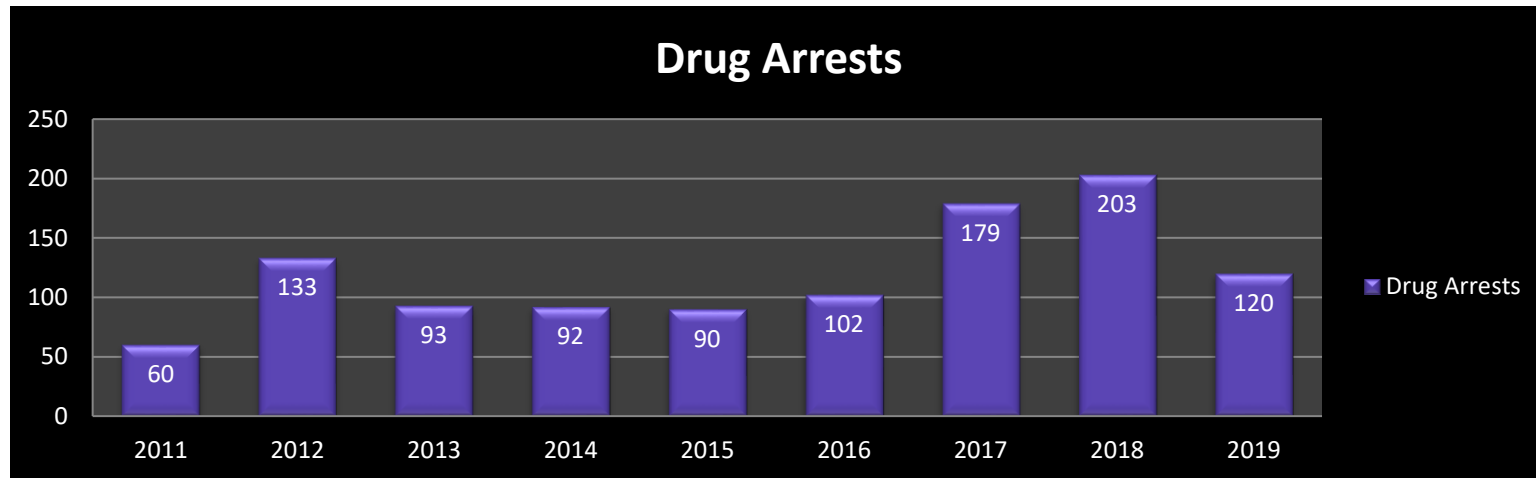
JUVENILE CUSTODY



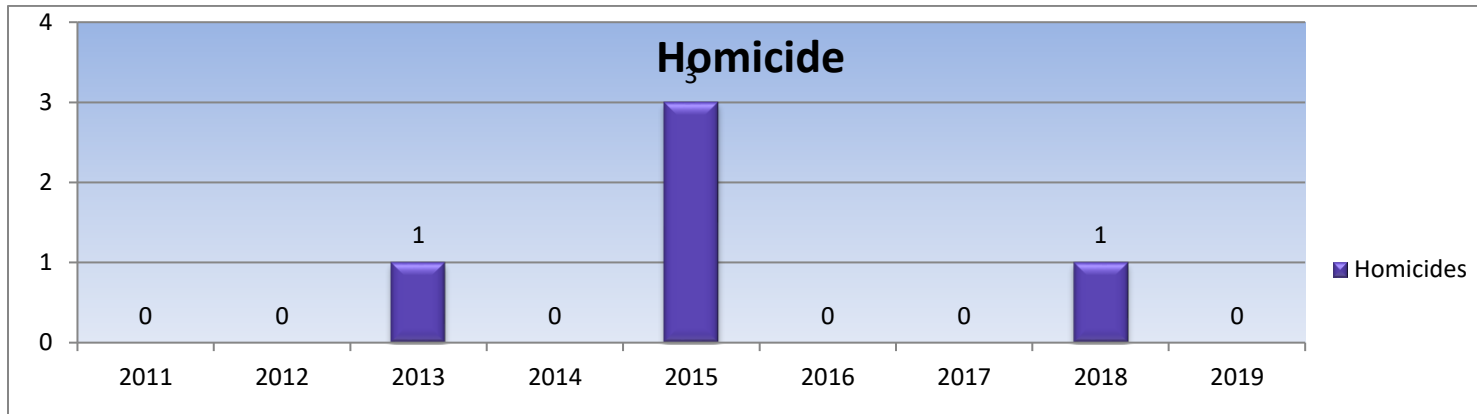
Driving While Intoxicated



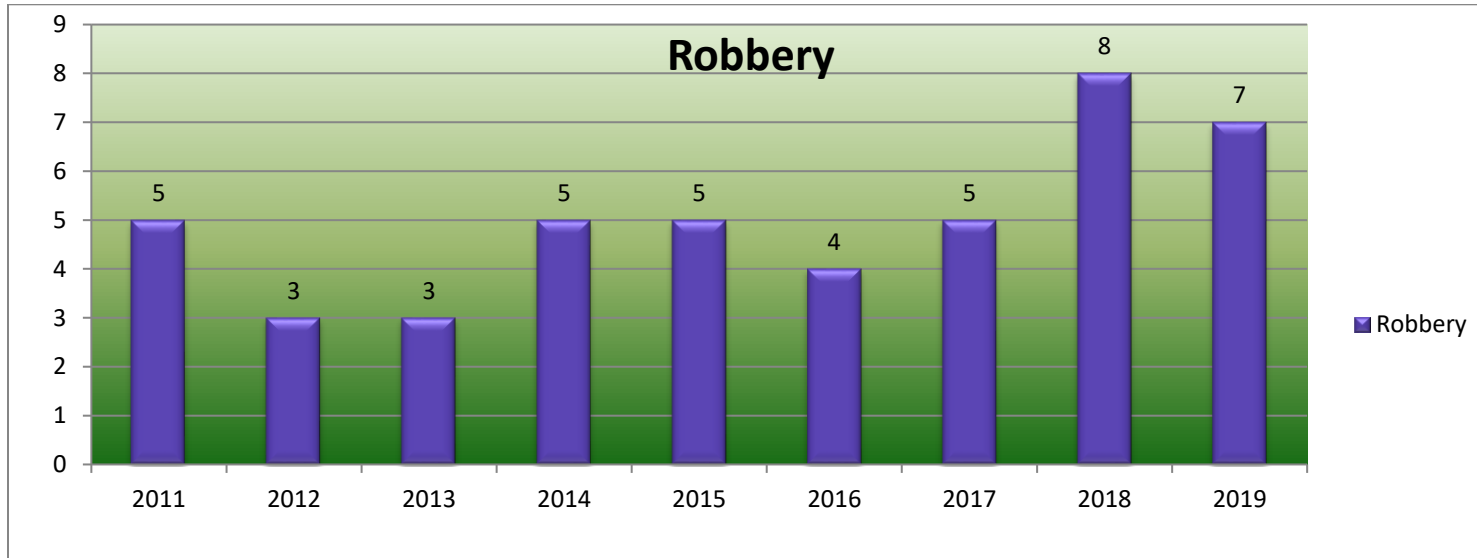
DRUG ARRESTS



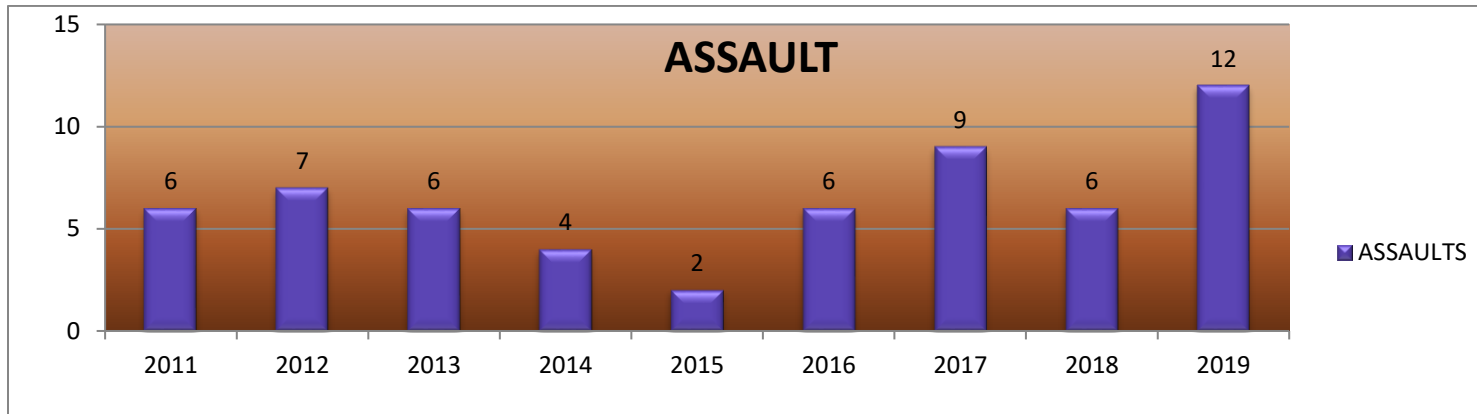
HOMICIDE



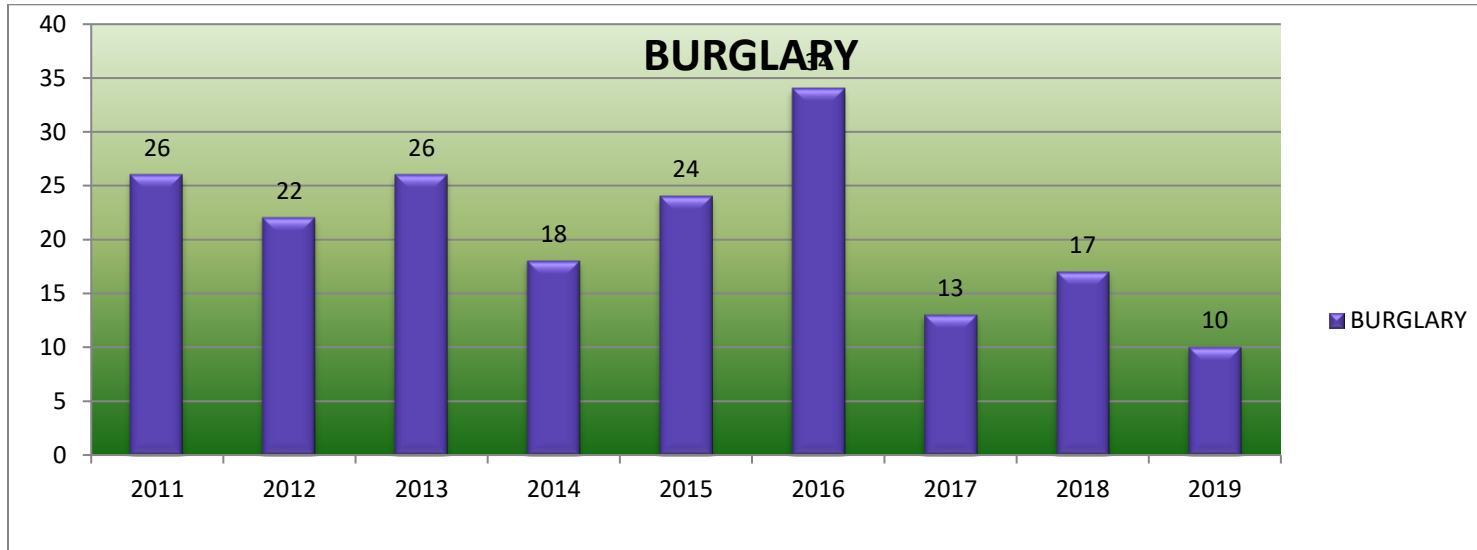
ROBBERY



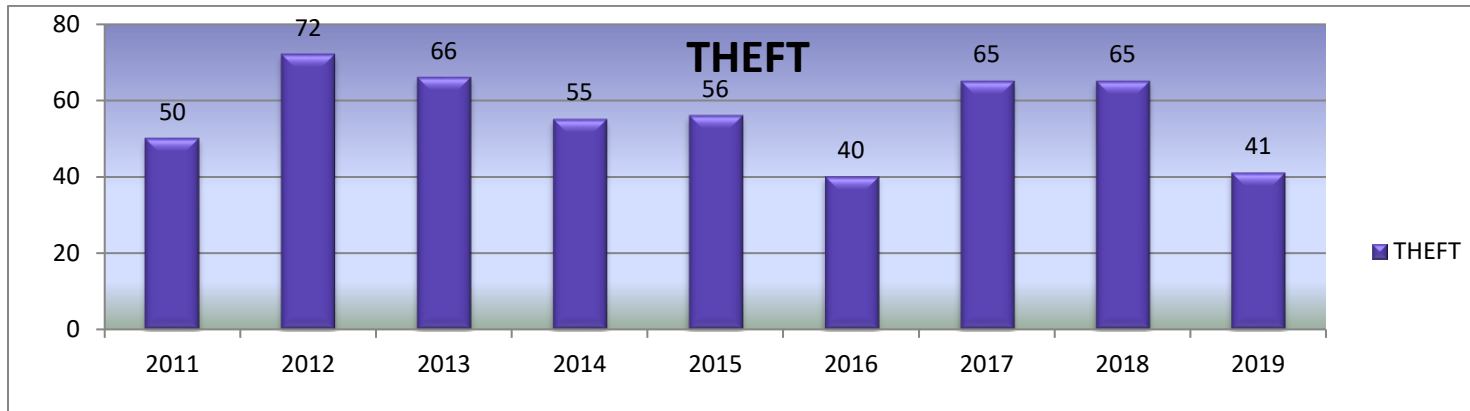
AGGRAVATED ASSAULT



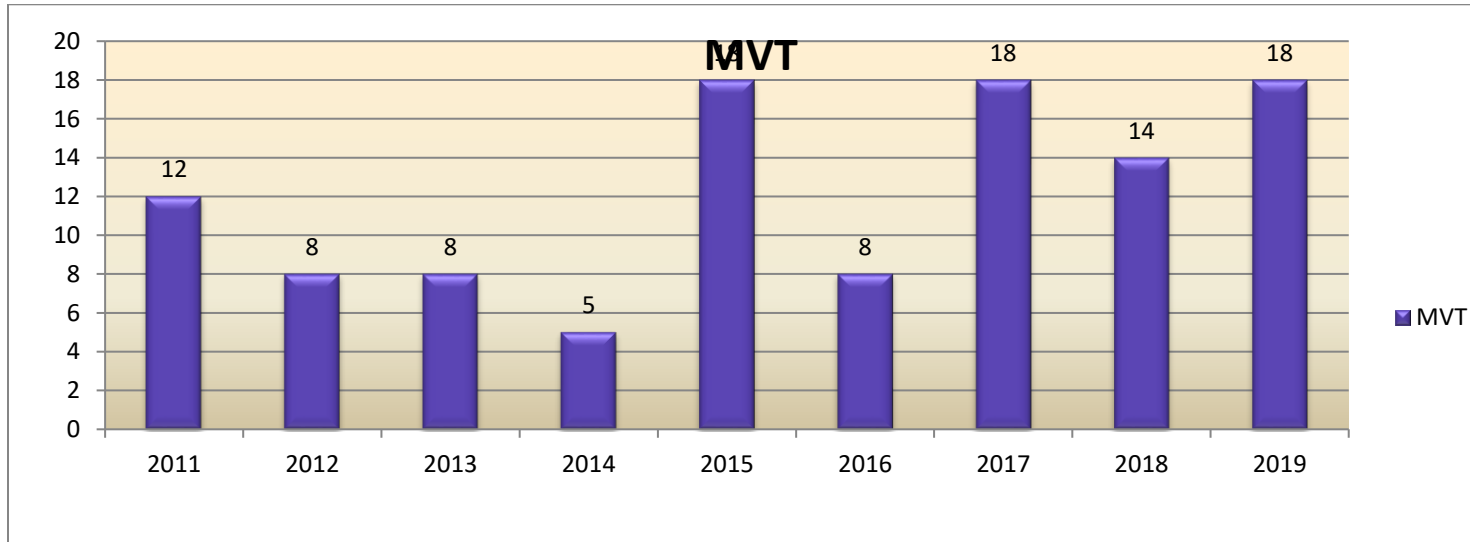
BURGLARY



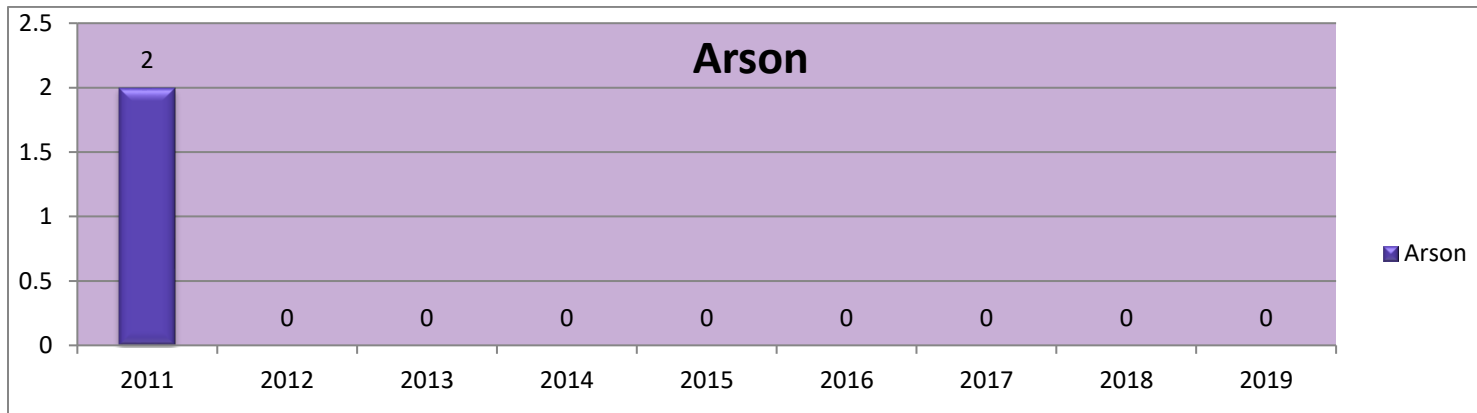
THEFT



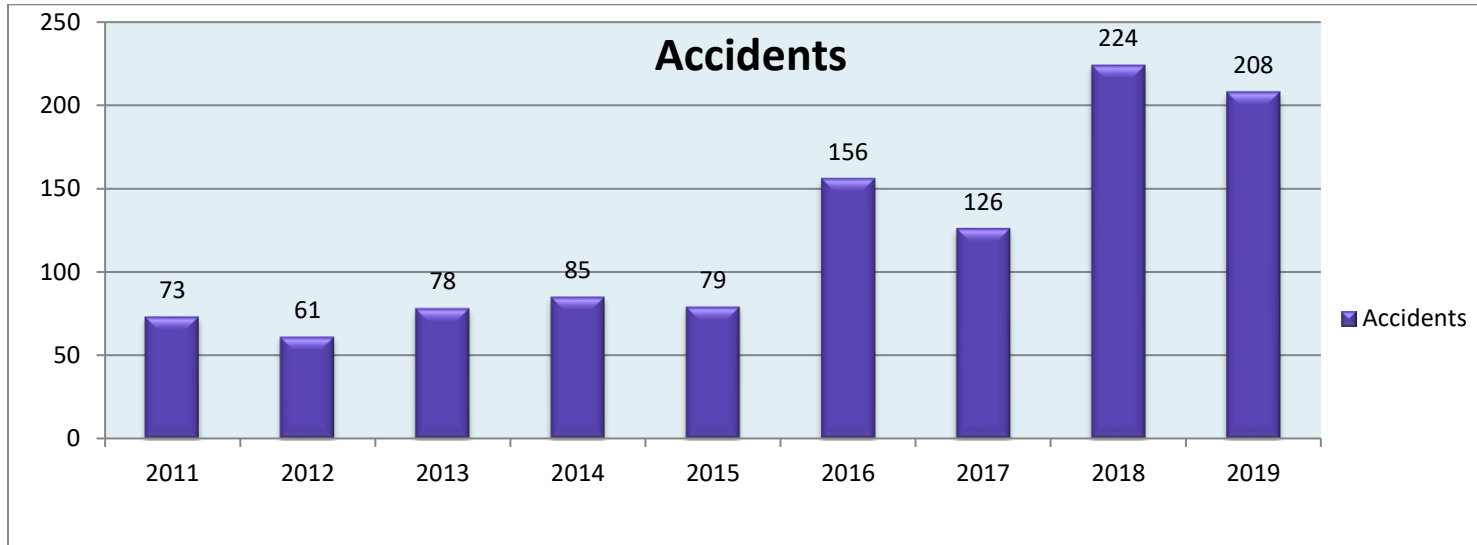
MOTOR VEHICLE THEFT



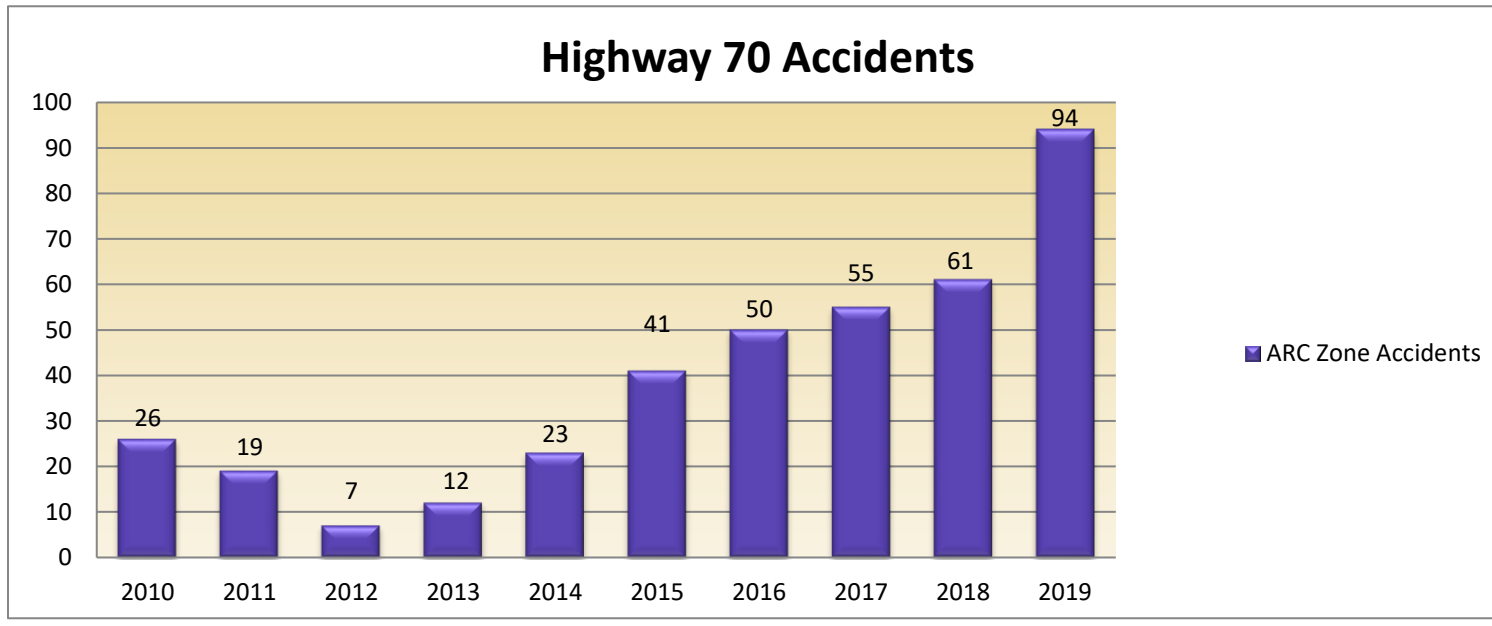
ARSON



TRAFFIC ACCIDENTS

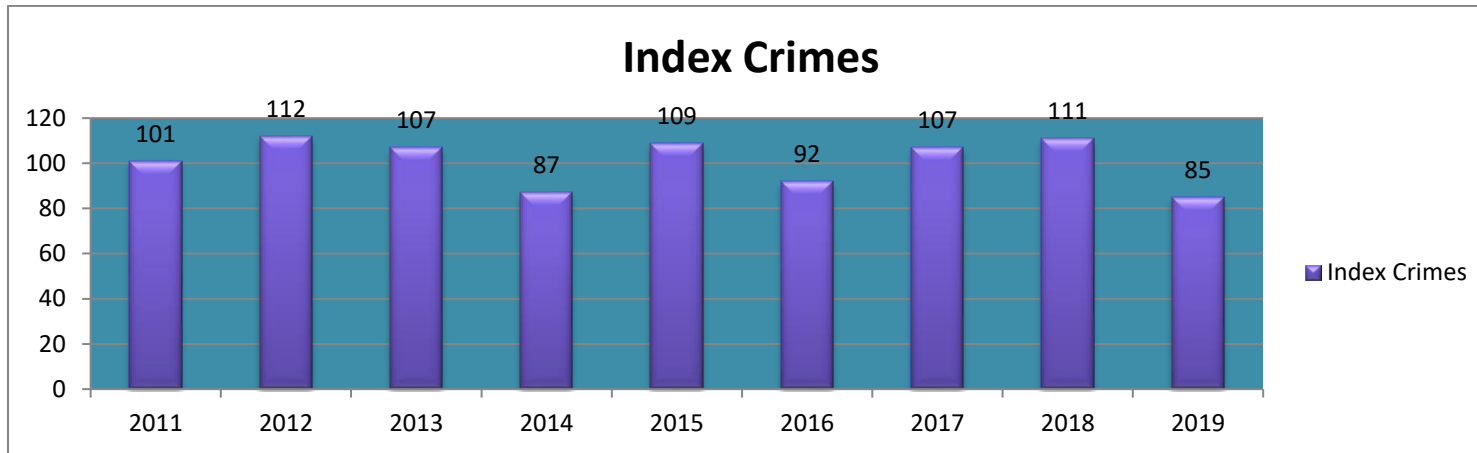


Highway 70 Accidents

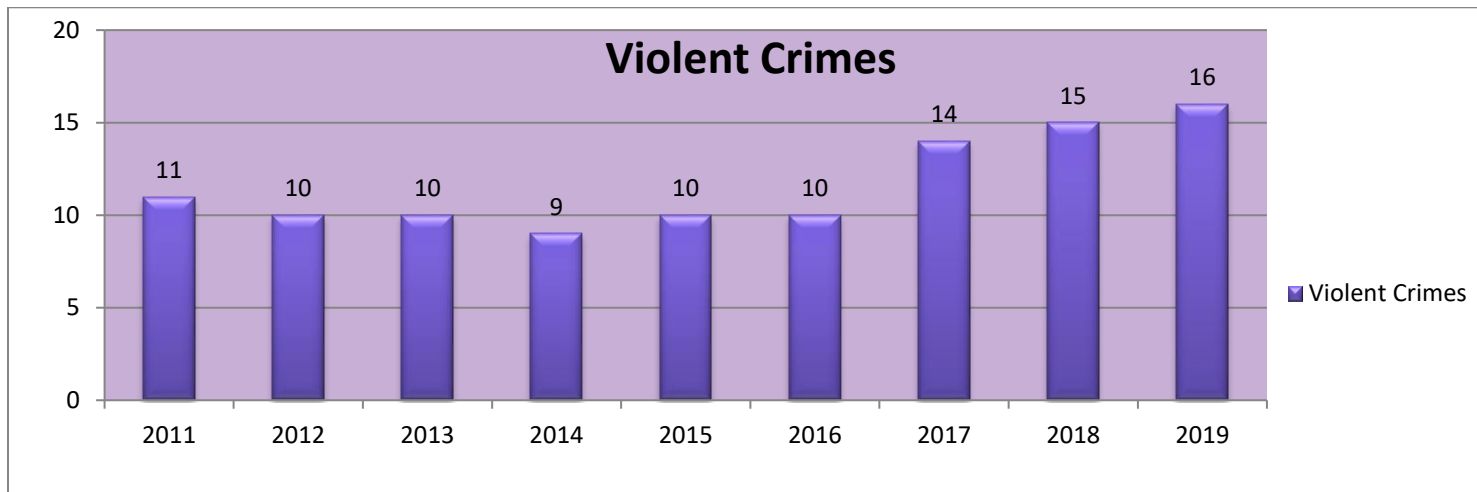


2010 marked the first year the Normandy Police Department participated in the Accident Reduction Corridor Program. The sole purpose of this program was to reduce traffic crashes on the stretch of HWY 70 between the western City Limits of St. Ann and the eastern City Limits of Pine Lawn, MO. The program called for aggressive speed enforcement in the corridor. The information above is a list of traffic crashes occurring on HWY 70 in the Accident Reduction Corridor between 2010 and 2019. Due to legislative action, patrols of the area were reduced, which could possibly have led to the increase in accidents. The increase in accident investigations also removed patrol officers from neighborhoods in order to assist with traffic control on the highway.

TOTAL CRIME INDEX



VIOLENT CRIME INDEX



Certification



The Missouri Police Chiefs Charitable Foundation (MPCCF) State Certification Program was created to establish a cost-effective way to improve and enhance law enforcement as a profession in our state.

The standards were developed to reflect current progressive thinking, modern policing methods, addresses Missouri specific standards, and experience of law enforcement practitioners and researchers in Missouri.

The program is voluntary and is open to all law enforcement agencies in the state. It allows agencies to demonstrate their commitment to excellence in law enforcement and provides a process to systematically conduct reviews and assessments of their agency's policies and procedures.

Necessary revisions and adjustments are made whenever necessary to meet, and exceed, accepted law enforcement standards.

The Normandy Police Department became the fifth St. Louis County police agency to become certified, receiving provisional status in May of 2014, and full certification in October of 2015.

Following a three-year cycle, the Normandy Police Department was audited again in November of 2018. Upon a successful completion of the audit, the Normandy Police Department was again recognized as a certified police department within the State of Missouri. Once again proving that professional and ethical police service is delivered to the residents and visitors of our service area.

Vehicular Pursuits

For 2019, there were ten (10) vehicle pursuits, (10) of which were reviewed by the policy review board and found to be within department policy.

Of the ten (10) pursuits there were (4) injuries reported to suspects, (0) injuries to bystanders, and (0) injuries to officers.

- There was a 0% increase in pursuits this year (10 to 10)
- January and March were the highest months with (4) pursuits each.
- Friday was the most prominent day of the week for pursuits 5 of 11.
- 4 pursuits occurred between 0000 - 0600
- 2 pursuits occurred between 0600-1200
- 1 pursuit occurred between 1200-1800
- 3 pursuits occurred between 1800-0000

Use of Force Reports

There were forty-one (41) use of force incidents investigated during 2019.

When combining data for this report, yearly calls for service as well as both adult and juvenile arrests are used. With that data in mind, Normandy Police used force on forty-one (41) out of 34760 calls for service. This equates to a use of force rate of 0.12%. It should be noted, the national average for use of force encounters average between 3% and 20% depending on the many sources that compile data.

During the use of force incidents there were no injuries to bystanders or officers. There were two injuries reported to suspects, both the result of K-9 apprehension.

There was one firearm discharge during the year to destroy an aggressive animal.

This year, June led for the most UOF incidents six incidences, and comprising 14% of all UOF incidents

Tuesday was the lead month for the most incidences at four incidences and comprising 26.82% of all UOF incidences.

In analyzing times of day, the clear time slot for the most UOF incidences is between 1800 and 0000 hours, with 17 of 41 (41.46%).

Per General Order requirements, ASP, OC, and TASER training were all conducted during the calendar year.

INTERPRETATION

- Calls for service saw a 13.65% increase for 2019 (p.7) (Does not include muni patrols)
- 865 less adults (68% decrease) were arrested in 2019 than 2018 (p.8)
- 52 less juveniles (66% decrease) were taken into custody in 2019 than in 2018 (p.8)
- Drug Arrests decreased in 2019 from 203 to 120 (40% decrease) (p.10)
- 0 homicides were reported in 2019 (p.11)
- Robberies decreased from 8 to 7 in 2019 (p.11)
- There were 6 aggravated assaults in 2019 down from 12 in 2018 (p.12)
- Burglaries decreased (-41%) from 17 in 2018 to 10 in 2019(p.12)
- Theft decreased by 24 cases and Motor Vehicle Theft increased by 4 in 2019 (p.13)
- There were no reported Arsons for 2019 (p.14)
- Motor Vehicle Accidents decreased from 224 to 208 (7% decrease) for 2019, with 94 accidents in the ARC Zone up 54% from 2018 (p.15)
- Index crimes decreased 23% in 2019 (p.16)
- Violent crimes increased 6% in 2019 with 16 incidents (p.16)

Recognizing and interpreting this data is a critical process for the Office of the Chief of Police. The increase in our amount of proactive police work (citizen contacts and traffic stops), and community-oriented policing has continued throughout the year. The increases in crime can be attributed to a poor economy, lack of opportunities, and sweeping changes to laws that prior to this year were effective deterrents to crime. Without the deterrents we are seeing a rise in crime not only locally, but nationally.

PATROL DIVISION



The Patrol Division of the Normandy Police Department is the backbone of all police operations in the City. It is comprised of 11 patrol officers, 2 Lieutenants and 2 Sergeants and 4 corporals. These 19 individuals are the front line of our response to crime. These individuals are the ones who are taking the brunt of the calls for service. With 34,760 radio calls in 2019, the patrol division averaged 95.2 calls for service per day. Along with handling the calls, these officers still manage to find time for proactive police work making a solid contribution to our community outreach programs such as the citizen contact program, town hall meetings, speaking engagements, and eating lunch at the many schools in our patrol areas.

The patrol division never stops. 24 hours a day 7 days a week, these men and women are protecting your property, your interests while trying to maintain some semblance of order. Holidays, weekends, at night when you are asleep, the men and women of the Normandy Police Department patrol division are out on the streets, patrolling your neighborhoods to make your quality of life better.



K9 UNIT-Mac

2019 Canine Statistics

Canine Apprehensions

- Apprehensions
 - Bite 1
 - Surrender 2
 - Tracking 2
- Narcotics with Weight
 - Heroin 5 grams
 - Marijuana 290 grams
- Vehicle Searches
 - 9
- Building Search for Narcotics
 - 1
- Building Search for Suspects
 - 4
- Training Hours
 - 333
- Currency Seized
 - \$65,841.00



DETECTIVE BUREAU

The Detective Bureau, staffed by Sgt. Steve Whitworth, and Det. Christian Aarns were responsible for investigating the caseload generated in 2019. Efficient as they are, the Bureau managed to clear 37 of the 73 cases they investigated. With a national clearance average of 33.9%, Normandy Detectives exceeded that statistic with a 50.7% clearance rate.



DARE

The DARE program proves to be a vital tool in the Police Department arsenal in that area youth become engaged with police officers during a very important 9 week instruction program. DARE is currently on hold as a new instructor needs to be identified and sent to training. It is our goal to have a new instructor back in this position in late 2020.



Professional Development

The Normandy Police Department is committed to providing its citizens with a highly trained police department. The State of Missouri requires officers to receive a minimum of 24 hours



of training during each one-year period. Normandy Police Officers received an amount of training, which greatly exceeded the state requirement. This added training prepares our officers for the variety of situations and circumstances they encounter in their daily environment.

- Advanced Interview and Interrogation Training
- Terrorist Next Door: What Police Need to Know
- Creating the Ideal Case
- REJIS Recertifications
- Forensic Anthropology for Crime Scene Officers and Death Investigators
- MOCIC/RISS Services Overview
- Emergency Vehicle Operations Courses 1, 2, and 3
- Cultural Competency: Racial Profiling/Implicit Bias Part 1 and 2
- Conducting Surveillance and Detecting Hostile Surveillance
- Major Case Squad Training- Bloodstain Evidence and Digital Forensics
- Understanding Sexual Deviance
- Property and Evidence Management-IAPE
- Active Shooter: Ambush Awareness and Preparation
- K-9 Recertification
- EVOC Practical Training
- Search Warrant and Probable Cause
- Mental Illness 1st and 2nd Edition
- Fentanyl, Opioids and Naloxone (Narcan) Use
- Women in Policing Seminar
- Bloodborne Pathogens
- Police Instructor School
- Middle Eastern Intelligence
- High Risk Event Planning for Narcotics Operations
- Autism Awareness for 911 Telecommunicators
- Call Handling for the Telecommunications Center
- The Criminal Trial
- The Pretrial Process
- Community Policing in the 21st Century
- Courtroom Demeanor and Testimony
- Courtroom Security
- Ethical Leadership
- Executing Search Warrant

- Field Training Programs: An Introduction
- Human Fatigue in 24/7 Operations
- Officer Involved Domestic Violence
- Responding to a Scene
- The Bulletproof Mind for Law Enforcement
- The Root of Violence Part 2: The External Threat and Predicting Terrorists Attacks
- The Value Gap
- National Incident Based Reporting System (NIBRS) Levels 1 and 2
- Team Building for Command Staff
- Use of Force and Liability Issues
- Reducing Liability for Smaller Agencies
- Recruitment and Retention of Law Enforcement Personnel
- Police Health and Mental Wellness
- Performance Management
- Personnel Issues
- Critical Thinking and Time Management
- 4th Amendment
- On Combat: A Primer
- Mission, Vision, Core Values
- Managing Personnel and Organizational Change
- Firearms Instructor Recertification
- Field Force Operations Course Center for Domestic Preparedness
- Leading by Example
- Homemade Explosive Awareness
- Use of Force
- Cultural Diversity
- First Aid and CPR
- Fitness for First Responders: Yoga
- Crime: 1-2-3 Interviewing and Interrogation
- Statement Analysis Interviewing Techniques
- Sovereign Citizens
- De-escalation Verbal Judo
- Miranda and the Interview
- 6th Amendment
- Workplace Harassment
- Fighting Fentanyl
- Body-worn Cameras and Electronic Recording
- Firearms Training-AR-15 Rifle
- Firearms Training-Glock Generation 3 Pistol
- Firearms Training-Remington 870 Shotgun
- Criminal Drug Interdiction
- Conducting a SWOT Analysis
- On Killing: A Primer
- Isis and Social Media
- Personal Cell and Area Searches
- IPv6, Cloud Computing and Mobile Hotspots
- Internet Tools for Criminal Investigators
- Firearms Training-Range Preparation
- Firearms Investigation Training
- Using the DISC Diagnostic Tool
- Stress Management
- Generational Differences in the Workplace
- Cell Phone Technologies and Data Recovery
- Basic Photography Techniques for Law Enforcement
- Autism Awareness for First Responders
- MACTAC Phase 7
- Field Training Officer Program
- Cell Phone Use in Drug Trafficking Investigations
- Asset Forfeiture
- Investigative Matters in Illegal Drug Investigations

- Maneuvering Successfully in a Political Environment
- Emergency Operations Planning for Schools
- Arrests, Terry Stops and Warrantless Searches (Exceptions)
- Responding to Active Violence Event
- PREA 101: Basic Introduction
- Professionalism and Ethics
- Proper Restraints and Holds Techniques
- Strategic Planning
- Patrol Officer Drug Investigations
- Implementing a Social Media Strategy for Law Enforcement
- Domestic Violence: Call Through Investigations
- Field Training Programs: Utilizing the Daily Observation Report
- Field Training Programs: Correcting Poor Performance
- Evidence-Based Policing: A Practical Approach
- Best Practices in Victim Centered Investigations
- The Risk of Clinging to a Use of Force Continuum
- Child Sex Abuse
- Amber and Silver Alert Initiatives
- Moving Toward a Hands-Free Missouri
- DWI Pop Quiz
- ATC: You Fake It We Take It

Total hours trained and documented for calendar year 2017-1807 hours (including Non-POST training and in-service training)

- Average per officer hours - divided by 30 officers = 47.93 hours
- Average per officer (Operations Division) –819.5 hours total divided by 19 officers = 43.13 hours
- Average per First Line Supervisors- 527.5 hours total divided by 9 officers = 58.61 hours
- Average per officer (Command) 67.5 hours divided by 2 officers = 33.75 hours
- Average per officer (Support Division, includes Administrative Sergeants, Traffic, Detectives, SROs and Reserves) 550 hours divided by 9 officers = 61.11 hours

National Academy

The FBI National Academy is a professional course of study for U.S. and international law enforcement leaders that serves to improve the administration of justice in police departments and agencies at home and abroad and to raise law enforcement standards, knowledge, and cooperation worldwide.



Its mission is "to support, promote, and enhance the personal and professional development of law enforcement leaders by preparing them for complex, dynamic, and contemporary challenges through innovative techniques, facilitating excellence in education and research, and forging partnerships throughout the world."

The program was designed for leaders and managers of state and local police, sheriffs' departments, military police organizations, and federal law enforcement agencies. Participation is by invitation only, though a nomination process. Participants are drawn from every state in the union, from U.S. territories, and from over 150 international partner nations. See below for more details on graduates over the years.

For 10 classroom-hour weeks, four times a year, classes of some 250 officers take undergraduate and/or graduate college courses at our Quantico, Virginia, campus in the following areas: law, behavioral science, forensic science, understanding terrorism/terrorist mindsets, leadership development, communication, and health/fitness. Officers participate in a wide range of leadership and specialized training, and they share ideas, techniques, and experiences with each other, creating lifelong partnerships that span state and national lines.

The National Academy was founded on July 29, 1935, with 23 students in attendance. It was created in response to a 1930 study by the Wickersham Commission that recommended the standardization and professionalization of the law enforcement departments across the U.S. through centralized training. With strong support from the International Association of Chiefs of Police and with the authority of Congress and the Department of Justice, the "FBI Police Training School" was born. Courses at that time included scientific aids in crime detection, preparation of reports, criminal investigation techniques, and administration and organization. With the advent of World War II, courses were added in espionage and sabotage.

To date, the following officers have graduated from the FBI National Academy:

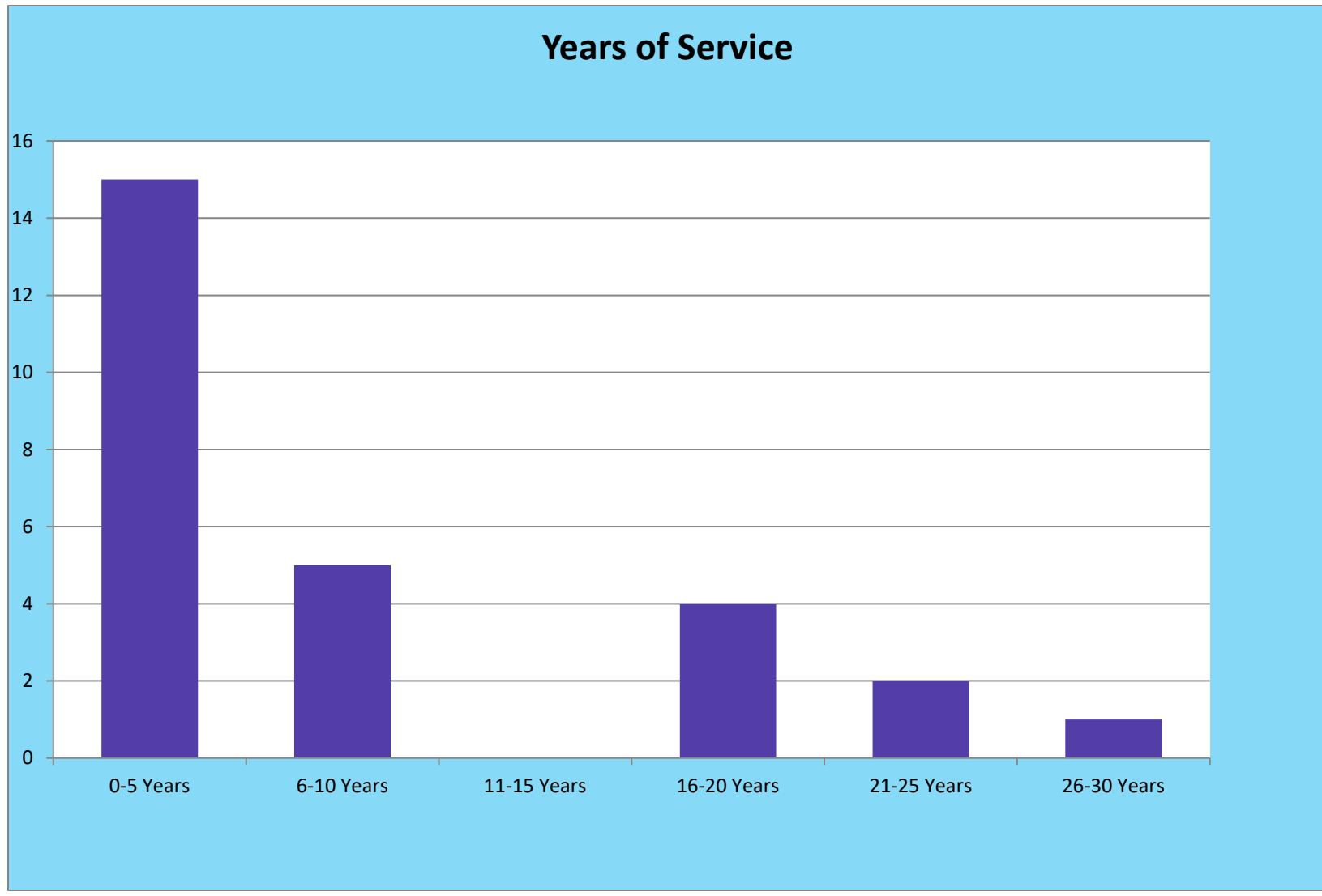
Chief Frank A. Mininni DSN 190

241st Session June 2010

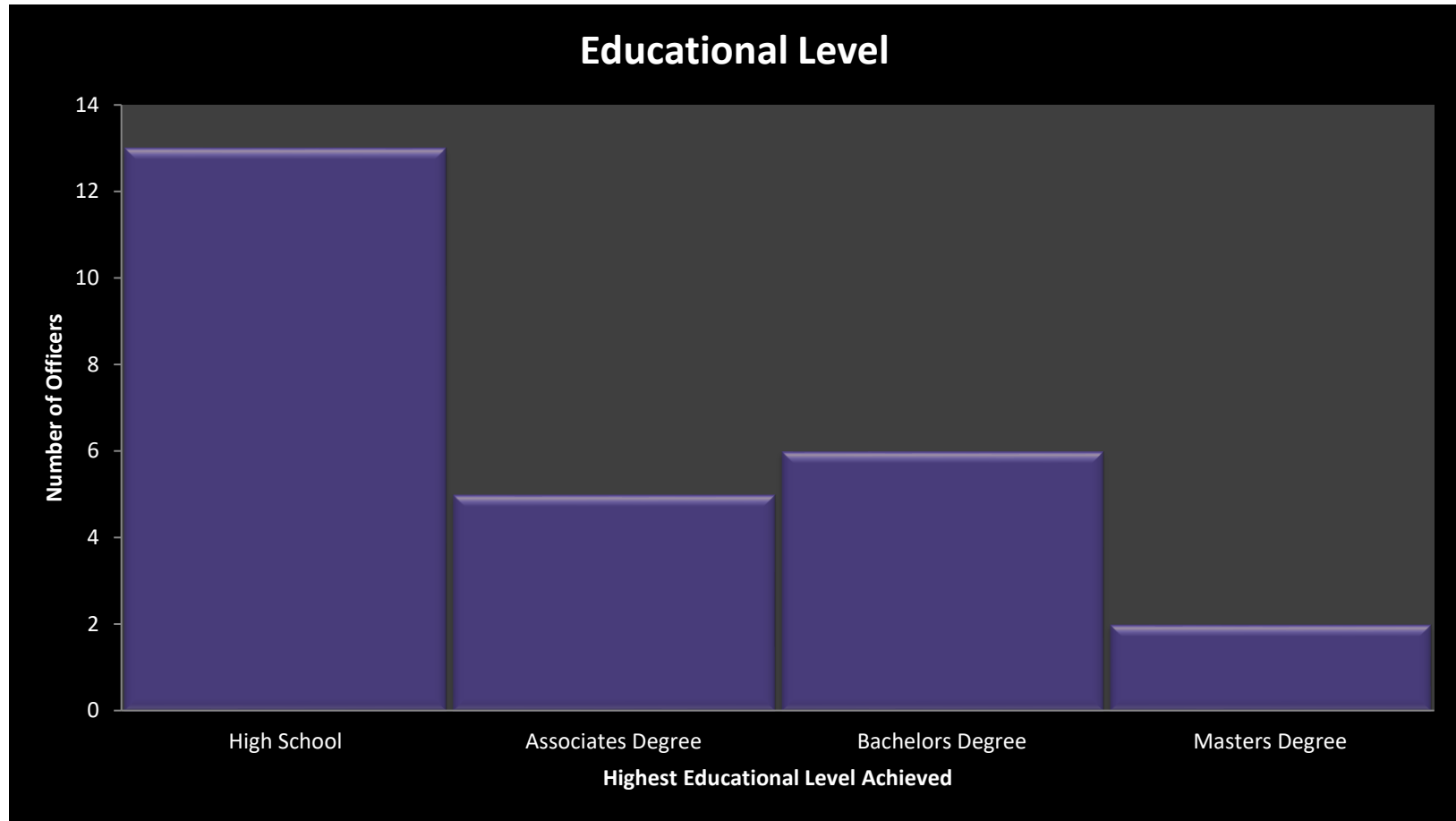
Major Anthony Madigan DSN 216

248th Session March 2012

Years of Service with the Normandy Police Department



Officer Education



Former and Active Armed Service Members



United States Air Force



United States Army

Sergeant Scott Stuber
PO Adam Loduca



United States Marine Corps

Corporal Brett Bowling



United States Navy

PLANNING FOR THE FUTURE – ONE YEAR PLAN

Having the foresight to project future needs, the Council along with the Police Chief should prepare to face the following pending issues.

Increase salary for police personnel in order to better recruit and retain.

Construction of new or existing facility for police operations to maintain highest level of safety and service

Spatial constraints and effects on working conditions. The Detective Bureau, evidence vaults, and record keeping areas have been outgrown.

Modernize the police department website and maintain social media presence.

Review of the General Orders.

Review of the Area Policing Initiative.

Review of yearly reports.

PLANNING FOR THE FUTURE – THREE YEAR PLAN

EDUCATION

Require all new applicants to possess a minimum of an Associate's Degree as a condition of employment.

Obtain a new appointment to the FBI National Academy in order to strengthen upper Command Staff.

CONTRACTUAL SERVICES

Maintain current partner cities while attracting more.

TECHNOLOGY

Look into LPR technology.

MISCELLANEOUS

Retain current employees with comparable pay and benefits.

PLANNING FOR THE FUTURE – FIVE YEAR PLAN

EDUCATION

Mandate minimum education requirements to include Associate's Degree for all officers.

Obtain a new appointment to the FBI National Academy in order to strengthen upper Command Staff.

CONTRACTUAL SERVICES

The consolidation of all police departments and or communities within the current Normandy School District Footprint.

Technology

Exploration of burgeoning technologies in the field of DNA advancement, facial recognition, and the deployment of one or more fully electric police vehicles.

Miscellaneous

Look for a variety of new grants for traffic and occupant safety, as well as additional officers.

